

Virginia Department of Transportation
Policy Statement
Disadvantaged Business Enterprise (DBE) Program

The Virginia Department of Transportation (VDOT) is committed to a Civil Rights Program for the participation of Disadvantaged Business Enterprises (DBEs) in VDOT contracting opportunities in accordance with 49 Code of Federal Regulations (CFR) Part 26. The VDOT has received Federal financial assistance from the United States Department of Transportation (USDOT) and, as condition of receiving this assistance, the VDOT has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of the VDOT to ensure that DBEs, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in USDOT federally-funded contracts. The VDOT adopts the following objectives:

- To ensure nondiscrimination in the award and administration of FHWA assisted contracts;
- To create a level playing field on which DBEs can compete fairly for FHWA assisted contracts;
- To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
- To help remove barriers to the participation of DBEs in FHWA assisted contracts;
- To assist the development of firms that can compete successfully in the marketplace outside of the DBE Program; and
- To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.


The Chief of Equal Business and Employee Opportunity, Grindly Johnson, has been designated as the DBE Liaison Officer, with the responsibility of overseeing all aspects of the DBE Program. The Civil Rights Division Administrator, in coordination with other VDOT personnel, has been delegated the authority for the development, implementation and monitoring of the DBE Program for contracts in accordance with VDOT's nondiscrimination policy. It is the expectation that all VDOT personnel shall adhere to the intent, as well as the provisions and procedures of the DBE Program. Implementation of the DBE Program is accorded the same priority as compliance with all other legal obligations incurred by the VDOT in its financial assistance agreements with the Department of Transportation.

The VDOT will disseminate and post the DBE policy statement to all VDOT personnel, post the policy statement on our VDOT website, and distribute it to the DBE and non-DBE business community that perform or are interested in performing work on the USDOT-assisted contracts.

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Questions regarding this policy or implementation of the DBE Program should be addressed to Freddie L. Jones, Civil Rights Division Administrator, Virginia Department of Transportation, 1221 East Broad Street, Richmond, Virginia 23219; telephone number (804) 786-2085, fax (804) 371-8040, or by e-mail at Freddie.Jones @vdot.virginia.gov.

Dated: 03/15/2007

By: 

David S. Ekern, P.E.
Commissioner